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Local Trial Manager

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Company: IQVIA

Location: Hong Kong

Category: other-general

Job Overview

Clinical Leads are an integral part of clinical trial delivery, working alongside clinical teams to improve patients' lives by bringing new drugs to the market faster. The Clinical Lead is a member of the core project team responsible for the clinical delivery of clinical studies to meet contractual requirements in accordance with Standard Operating Procedures (SOPs), policies and practices. Clinical Leads ensure clinical delivery to customers, lead clinical teams and partner with Project Leaders and other functional teams ensuring projects meet delivery requirements at all times.

Essential Functions

- Ensure clinical delivery of assigned projects in compliance with regulatory requirements (International Conference on Harmonization (ICH)-Good Clinical Practice (GCP), protocol), customer requirements (contract), and internal requirements (policies, Standard Operating Procedures (SOPs), project plans).
- Accountable for meeting projects' recruitment targets and ensuring appropriate recruitment strategies are in place.
- Contribute to the development of the project risk mitigation plan and manage clinical risks through the project's lifecycle.
- Ensure clinical quality delivery by identifying quality standards/requirements, planning how compliance will be measured, monitoring and overseeing management of clinical quality issues.
- Manage clinical aspects of Project Finances including Estimate at Completion (EAC).

Understand the scope of clinical delivery and create plans to deliver. Monitor and manage changes against baseline Estimate at Completion (EAC) and identify additional service opportunities or out of scope work.

- Identify clinical stakeholder landscape for the project and manage both internal and external stakeholders through effective communication and resolution management.
- Collaborate with the clinical team to support milestone achievements. Report to internal and external stakeholders as per project scope requirements.
- Resourcing and Talent Planning of the clinical team. Manage the clinical team at project level
 to successfully deliver the project through the establishment of high-quality operational
 plans and guidance and project related trainings.
- Conduct regular team meetings and communicate appropriately to achieve objectives.
- Support professional development by providing feedback to clinical team line managers on performance relative to project tasks.
- May contribute to the development of the clinical delivery strategy for proposals.
 Participate in bid defense preparations and meetings. Develop and present Clinical
 Operation plan in partnership with Business Development and Project Leadership.
- May mentor and coach new peers as they assimilate into this role.
- May work as a primary Clinical Lead alongside other Clinical Leads to deliver large, global trials.
- May attend site visits as applicable in support of project delivery.

Qualifications

- Bachelor's Degree Bachelor's Degree in health care or other scientific discipline required Req
- Requires 5 years clinical research/monitoring experience or equivalent combination of education, training and experience.
- Requires basic knowledge of Project management practices and terminology.
- Requires good knowledge of applicable clinical research regulatory requirements i.e., Good Clinical Practice (GCP) and International Conference on Harmonization (ICH) guidelines.;
- Requires broad protocol knowledge and therapeutic knowledge.;
- Requires good understanding of Clinical Research industry (drug/device/technology/etc.) and the relevant environments in which it operates.
- Requires understanding of project finances.
- Knowledge of clinical trials Knowledge of clinical trial conduct in addition to skill in applying

applicable clinical research regulatory requirements i.e. International Conference on Harmonization (ICH) and Good Clinical Practice (GCP) and relevant local laws, regulations and guidelines, towards clinical trial conduct.

- Communication Strong written and verbal communication skills including good command of English language.
- Problem solving Problem solving skills.
- Organization Planning, time management and prioritization skills.
- Prioritization Ability to handle conflicting priorities.
- Quality Attention to detail and accuracy in work. Results-oriented approach to work delivery and output.
- Leadership Good influencing and negotiation skills. Good judgment and decision-making skills. Effective mentoring and training skills, fostering learning and knowledge sharing with colleagues.
- IT skills Good software and computer skills, including Microsoft Office applications including but not limited to Microsoft Word, Excel and PowerPoint.
- Collaboration Ability to establish and maintain effective working relationships with coworkers, managers and clients.
- Cross-collaboration Ability to work across geographies displaying high awareness and understanding of cultural differences.
- Effective communication Ability to influence without authority.
- IQVIA Core Competencies Ability to demonstrate all IQVIA competencies (Client Focus, Collaboration, Communication, innovation, Ownership).

IQVIA is a leading global provider of advanced analytics, technology solutions and clinical research services to the life sciences industry. We believe in pushing the boundaries of human science and data science to make the biggest impact possible – to help our customers create a healthier world. Learn more at

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